

MEMORANDUM

To: Board of Regents
 From: Board Office
 Subject: Institutional Personnel Transactions
 Date: November 4, 2002

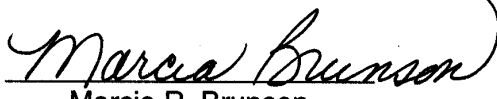
Action Recommended by Institutions:

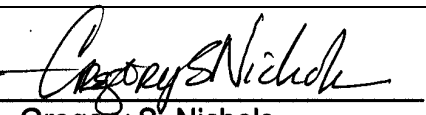
Ratify the personnel transactions at the Regent institutions as noted below.

Executive Summary:

University of Iowa	Register of Personnel Changes for September 2002. The register includes – <ul style="list-style-type: none"> • a promotion and tenure action not previously reported; and • a change in the title of Robert Kelch, from Vice President of Statewide Health Services to Vice President for Health Affairs, with revised responsibilities, at the current salary of \$431,900 plus an incentive of up to 15% of annual salary subject to a minimum 3% operating margin at University of Iowa Hospitals and Clinics and an extension of a pre-existing twelve month retirement furlough for successful completion of vice presidential duties between now and 2005 to a maximum of eighteen months. • Appointment of Jean E. Robillard as Dean, Roy J. and Lucille A. Carver College of Medicine, and Professor with tenure, Department of Pediatrics, effective February 1, 2003, at an annual salary of \$390,000 plus an incentive of up to 15% of annual salary upon meeting requirements of an incentive agreement; longevity pay of one year's salary as an incentive to remain as Dean for at least five years, to be paid in twelve equal monthly installments following retirement as both Dean and tenured professor; and fringe benefits provided to University staff.
Iowa State University	Register of Personnel Changes for October 2002.
University of Northern Iowa	Register of Personnel Changes for September 2002.
Iowa School for the Deaf	Register of Personnel Changes for October 2002.

Iowa Braille and Register of Personnel Changes for September 2002.
Sight Saving
School


Marcia R. Brunson

Approved: 
Gregory S. Nichols

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